

# SB 1343

EXPANDING THE SCOPE OF HARASSMENT TRAINING



#MeToo And Sexual Violence in the US Fire Service

# FAIRA

## SB 1343 EXPANDS REQUIREMENTS

Starting January 1, 2019 all organizations with five or more employees (including seasonal, temporary and volunteer) are required to have all nonsupervisory employees in California complete a one hour course on sexual harassment, based on the requirements set forth in Senate Bill 1343 by January 1, 2020.

## TRAINING REQUIREMENTS

SB 1343 Expands the Scope of required Sexual Harassment Training from supervisors of two hour sexual harassment training every two years to include all nonsupervisory employees must receive at least one hour. Both trainings are also required to be completed within six months of hire.

## TRAINING CONSIDERATIONS

FAIRA has a cost effective solution to meet these requirements through Gallagher's Core360 Loss Control portal at a low cost of \$600 for your entire district. In addition to the training module for SB 1343 you are entitled to 9 additional courses. All course work can be assigned and monitored on the Core360 portal.



## KEY FEATURES INCLUDE:

- Access to 10 courses annually (*nearly 100 available*)
  - Harassment training for Non-Supervisory Employees (**SB 1343**)
  - Sexual Harassment and Discrimination for Supervisors (**AB 1825/1661**)
  - Sexual Harassment (**The Basics**)
  - California Ethics (**AB 1234**)
  - Americans with Disabilities
  - Family Medical Leave Act
  - Violence Prevention
  - Interviewing Strategies
- Learning Management system, tracks participants' progress and scores
- Easy onboarding

**ANNUAL COST: \$600 – FOR UNLIMITED USERS**



## GALLAGHER'S CORE 360 PORTAL

[https://gallagher-c.na104.  
content.force.com/servlet/servlet.  
FileDownload?file=015C0000004fymD](https://gallagher-c.na104.content.force.com/servlet/servlet.FileDownload?file=015C0000004fymD)

## FOR MORE INFORMATION

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